

## **Vintage Capital announces eScreen, Inc. merger with Pembroke Occupational Health, Inc.**

**Los Angeles, CA – January 11, 2010** – Vintage Capital is pleased to announce that its portfolio company, eScreen, Inc. headquartered in Overland Park, KS, has successfully completed the merger of its business with Pembroke Occupational Health, Inc. This merger combines two of the best-in-class employment screening service providers and positions the combined business to continue to lead the industry in service, product offering and technological advancement. Mark Sampson, Managing Director and a founding partner of Vintage Capital and member of the board of eScreen, stated “eScreen has been the pioneer and industry leader in advancement and evolution of employment screening services over the years, and the combination with Pembroke will further position the business as the standard bearer in its field. We have been extremely pleased with management’s ability to grow and expand its business over the years, and we believe this transaction will further advance eScreen as the technological innovator and market leader in the future”. eScreen CEO Robert Thompson says, “we have been delighted with our partnership with Vintage Capital over the years as they have a great understanding of our business, have been value added contributors to our growth since the inception of the relationship, and instrumental in assisting us with the closing of this merger”.

### **About Vintage Capital**

Headquartered in Los Angeles, California, Vintage Capital is a private investment firm founded by successful business executive Mr. Fred Sands in 2000. Mr. Sands, Chairman of Vintage Capital Group and Vintage Real Estate, founded the firm after establishing and successfully building Fred Sands Realtors over three decades into one of the largest real estate and financial services firms in the United States. The portfolio companies of Vintage Capital benefit from the decades of private equity and operating experience of the firm’s investment principals to assist and guide in the growth and expansion of their business. Vintage Capital prefers to invest with lower middle market business owners that seek capital solutions and a partnership that allows for the retention of a meaningful equity stake while combining creative capital alternatives and value added financial and operational assistance that facilitates the future growth and expansion of their business. Mr. Sampson and Mr. Sands completed the initial investment in eScreen in 2003. Though Vintage Capital recouped

all of its principal debt investment through a recapitalization completed in 2008, the firm remains a significant shareholder in eScreen today. For more information about Vintage Capital, please contact Mark Sampson at (310) 979-9090 ext. 108 or email at [msampson@vintage-vfm.com](mailto:msampson@vintage-vfm.com).

### **About eScreen, Inc.**

Located in Overland Park, Kansas, eScreen was founded in 1998 as the pioneer manufacturer and marketer of employment screening technology and web-based applications for the hiring and maintaining of efficient workforces. eScreen set the new standard for drug testing program management and directly affected the evolution of employee drug screening, including introduction of the industry's only instrumented 10-minute negative urine drug screen, the first-to-market paperless chain of custody form, and integrated web-based result reporting. Today, as one of the largest Third Party Administrators (TPA) in the country, eScreen processes millions of corporate data transactions each year and offers a centralized process to ensure program compliance for both federally regulated (DOT) and non-regulated hiring programs, including state-of-the-art physicals management and random drug testing compliance tools. To learn more about eScreen's integrated, electronic drug testing solution for simplified local and nationwide testing please visit: [www.escreen.com](http://www.escreen.com).